

## Corinth Business & Community Training C.I.C.

As a social enterprise Corinth Business and Community Training C.I.C. has developed and maintained an infrastructure that supports the local community with a range of free community training courses and opportunities. We have embedded social value in accordance with The Public Services (Social Value) Act 2012, through the support and growth of digital inclusion, maths, English, communication, and critical thinking skills, increased social interaction and with it the reduction of social isolation and mild mental ill-health and improved self-confidence, intergenerational working, and the building of key employability skills. This policy is supported by our evolving courses offer with the purpose of creating individual self-sustainability and capacity building through the employability strand that underpins everything we do. It is our ambition that by 2030 we will have had a significant positive impact on the digital inclusion of those Salford resident who are currently digitally excluded which in turn will further reduce social isolation and increase the uptake of digital services and improved employment skills. To help us achieve this we are working in partnership with Salford City Council, the Job Centre Plus, Salford Community Leisure, and local voluntary, community and third sector organisations to reach out and engage with those community members who are digitally and financially worse off.

Through collaboration with our learners and supply chain, Corinth Business and Community Training C.I.C. is committed to:

### Skills and Employment

- Alerting existing learners to employment opportunities within the communities that we support,
- Removing barriers to employment for learners particularly for those from areas of socio-economically deprived areas,
- Signposting community members to a range of volunteering opportunities together with such opportunities within Corinth Business and Community Training C.I.C. via existing courses and our web site,
- Providing our employees with opportunities to develop their skills, experience, and careers to further match the training needs of those we support,
- Offering training opportunities within venues local to the communities the training is for. This further removes barriers to training and learning and reduces potential carbon footprints,
- Work towards the engagement with primary and high schools to support parents with their training needs,
- Where there are specific challenges for a learner, as a means of added value, introduce the learner to the community support organisations available to them.

### Local Business & Economy

- We offer local small and medium businesses, voluntary, community and social enterprises, and minority owned businesses the opportunity to participate in the training courses we offer to further help them progress as a business,

- Work with stakeholders who actively manage diversity and inclusion in their workforce  
Community Engagement,
- Carry out volunteering and other activities that deliver benefits to local communities and help to address local needs,
- Partner with charities and other community organisations/social enterprises to support employment opportunities and green themed training to meet local needs and on key themes to deliver additional community benefits,
- Liaise with local businesses to align local skills shortages to bespoke training offers, investing in the training/upskilling of community members to be better equipped for the work force demands of the future,
- Work towards the engagement with local businesses to provide a network of work experience opportunities, career and employment buddying,

## Environment

- Deliver additional environmental benefits including working towards net zero greenhouse gas emissions, reducing air pollution, noise, vibration, and nuisance within local communities,
- Promoting green initiatives and opportunities within the city to community members,
- Promoting ethical and local procurement of goods and services,
- Promoting green and blue space use and benefits,
- Maintaining clear accountability for delivering this policy,
- Monitoring and reporting our social value impact by using recognised independent methodologies,
- Continuously reflect upon and improve our standards, efficiency, and effectiveness.

## Monitoring and Evaluation

- Existing learner journals and feedback forms to establish skills learned and overall impact of course of study,
- Monitoring of attendance to a course and on-going destination once the learner has left Corinth,
- Support to learners who struggle with attendance,
- Regular catch ups with colleagues to further maintain and support them,
- Attendance of outreach and network events to further community/organisation engagement,
- Continual reflection and updating of business operations to ensure as a high a quality service as possible is offered and maintained.

We will communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis.

### AUTHORISATION

G P Jones

J Price

Directors, Corinth Business and Community Training C.I.C.

11 Oct 2024